

BOARD OF FINANCE
February 10, 2016

THESE MINUTES ARE SUBJECT TO APPROVAL BY THE BOARD OF FINANCE.

The Board of Finance held a special meeting on Wednesday, February 10, 2016 in the Council Chambers at the Municipal Center, 3 Primrose Street, Newtown, CT. Chairman Jim Gaston called the meeting to order at 7:30pm.

PRESENT: Jim Gaston, John Godin, Sandy Roussas, Mark Boland, Aaron Carlson, Kelley Johnson.

ALSO PRESENT: First Selectman Pat Llodra, Finance Director Bob Tait, 3 members of the public.

VOTER COMMENTS: None

MINUTES: KELLY JOHNSON MOTIONED TO APPROVE THE MINUTES OF FEBRUARY 8, 2016. SECOND BY SANDY ROUSSAS. ALL IN FAVOR.

NEW BUSINESS:

Board of Selectman 2016-2017 budget presentation: Mrs. Llodra discussed the budget process and gave an overview of the Board of Selectmen's budget. Mrs. Llodra noted municipal services listed by object cut across all functions and departments. The new part time assessor position is needed to be sure our grand list is accurate and appropriate as staff in the department was reduced by 1 ½ positions in 2010. A part time position will become full time. *Attachment*

Mr. Tait spoke further on the budget. The tax levy/mill rate page gives the preliminary revenue estimates and grand list. Investment income comes from the fund balance. By state statute, municipalities can only invest in very safe funds such as money markets. As the budgets are now, the tax increase using the preliminary numbers is 2.55%. A new state statute mandates any town with a mill rate higher than 32, must use 32 for calculating motor vehicle taxes. The state does reimburse the town for part of the loss due to the new statute. There are 2 new state grants but they include a forgiveness clause in the statute should the OPM not collect enough money. Mrs. Llodra explained there are 5 bargaining units and 3 of them have moved to defined contribution plans. The goal is to have everyone participate. Mr. Tait noted included in the administrative fee for the health insurance is excess insurance in the event an employee medical expense exceeds \$275,000.

The budget can be viewed on the town website:

http://newtown-ct.gov/Public_Documents/NewtownCT_Finance/index

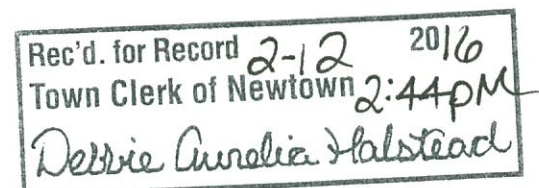
VOTER COMMENTS: None

ANNOUNCEMENTS: None

ADJOURNMENT: There being no further business, the meeting was adjourned at 8:40.

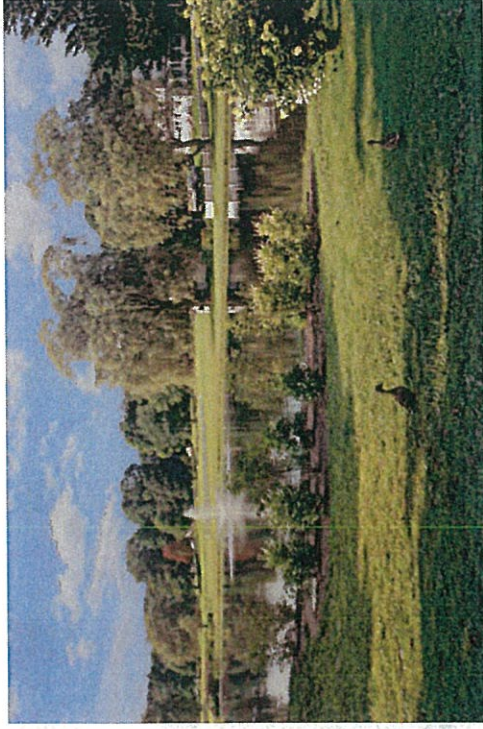
Respectfully Submitted,
Carey Schierloh, Clerk

ATTACHMENT: Budget Overview



BUDGET PRESENTATION

ANNUAL BUDGET 2016 - 2017



Board of Selectmen

PROPOSED FEBRUARY 10, 2016

TOWN OF NEWTOWN, CONNECTICUT

TABLE OF CONTENTS

<u>Introduction</u>	
Budget Talking Points	1
Municipal Services Increase Detail by Object	2
<u>Budget Summaries</u>	
Budget Summary by Major Object	4
Budget Summary by Function	6
Budget Detail Summary	9

BUDGET TALKING POINTS

The total Board of Selectmen proposed 2016 – 2017 budget amount is \$41,190,942. This represents a \$1,048,375 increase over the prior year (2015 – 2016) or a 2.6% increase. Table 1 (below) shows the breakdown, by object, of the proposed budget increase. More detail on the proposed budget increase can be found on page 2.

There are three major drivers affecting the proposed budget increase this year: (1) salaries & benefits, (2) capital & (3) debt service.

Salary & benefits increased \$991,906. The main reasons for the increase in salary & benefits are:

- Salary & wages increased \$227,000 (rounded) due to contractual increases of 1.9% - 2.0%.
- Contractual police salary step increases amounted to \$64,000.
- Two new full time social services positions and a new part time assessor position amounted to \$91,000.
- A 10% increase in contributions to the medical insurance fund is due to an increased medical claims experience. (the average increase over the last five years has been 2%). This equates to a \$289,000 increase.
- A 20% increase in contributions to the pension fund. New mortality tables are the main reason for the increase of \$193,000.

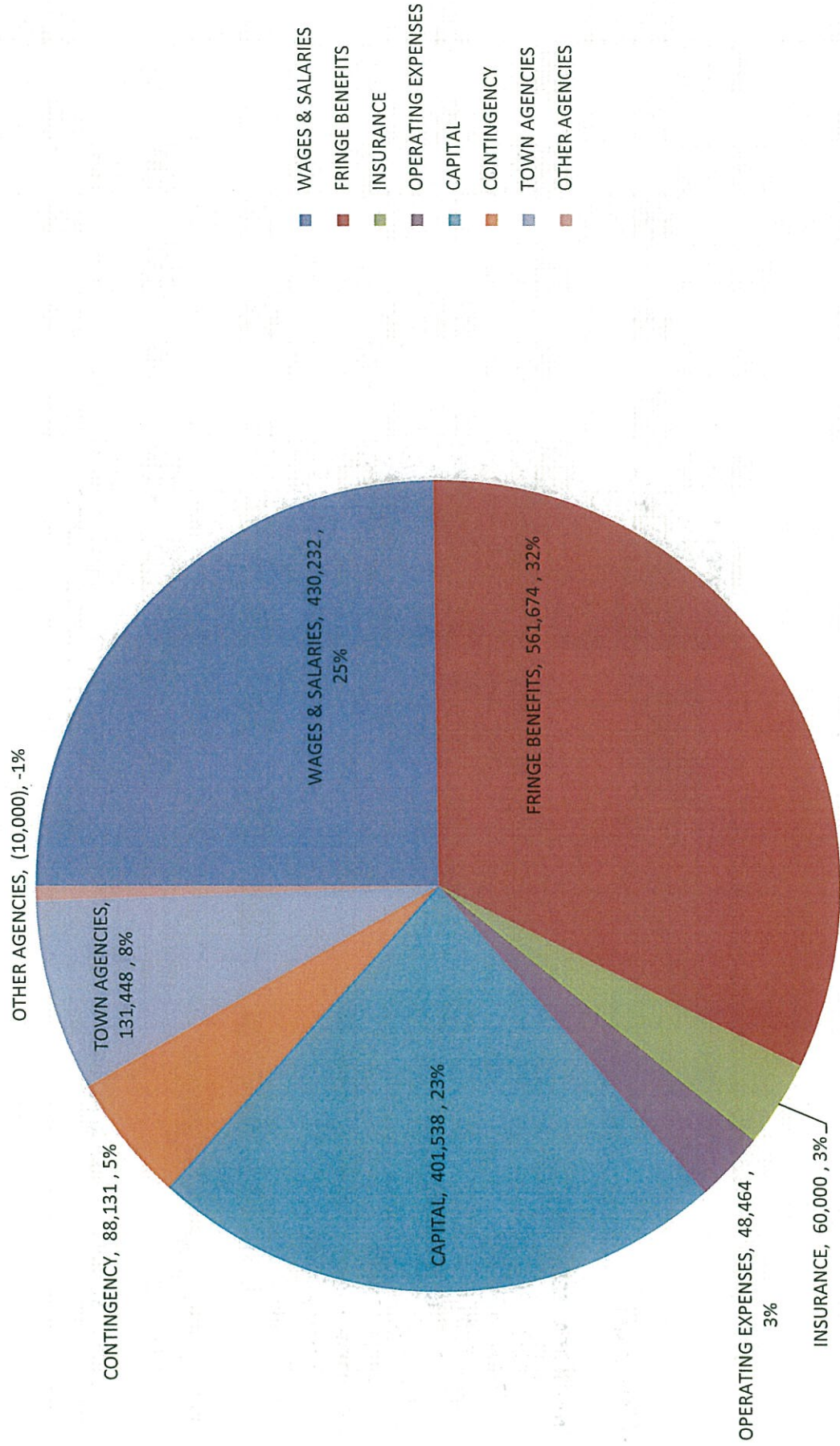
Capital increased \$401,538. The main reason for this increase is the continued commitment to increasing the amount budgeted for major road improvements. A plan was put into place to increase the capital road line item by \$250,000 each year until the total budget amount reached \$2,000,000. This year the proposed budget amount is \$1,750,000.

Debt service decreased (\$663,112). The reason for this significant decrease is a large 1995 bond issue was paid off in 2015-16.

Table 1

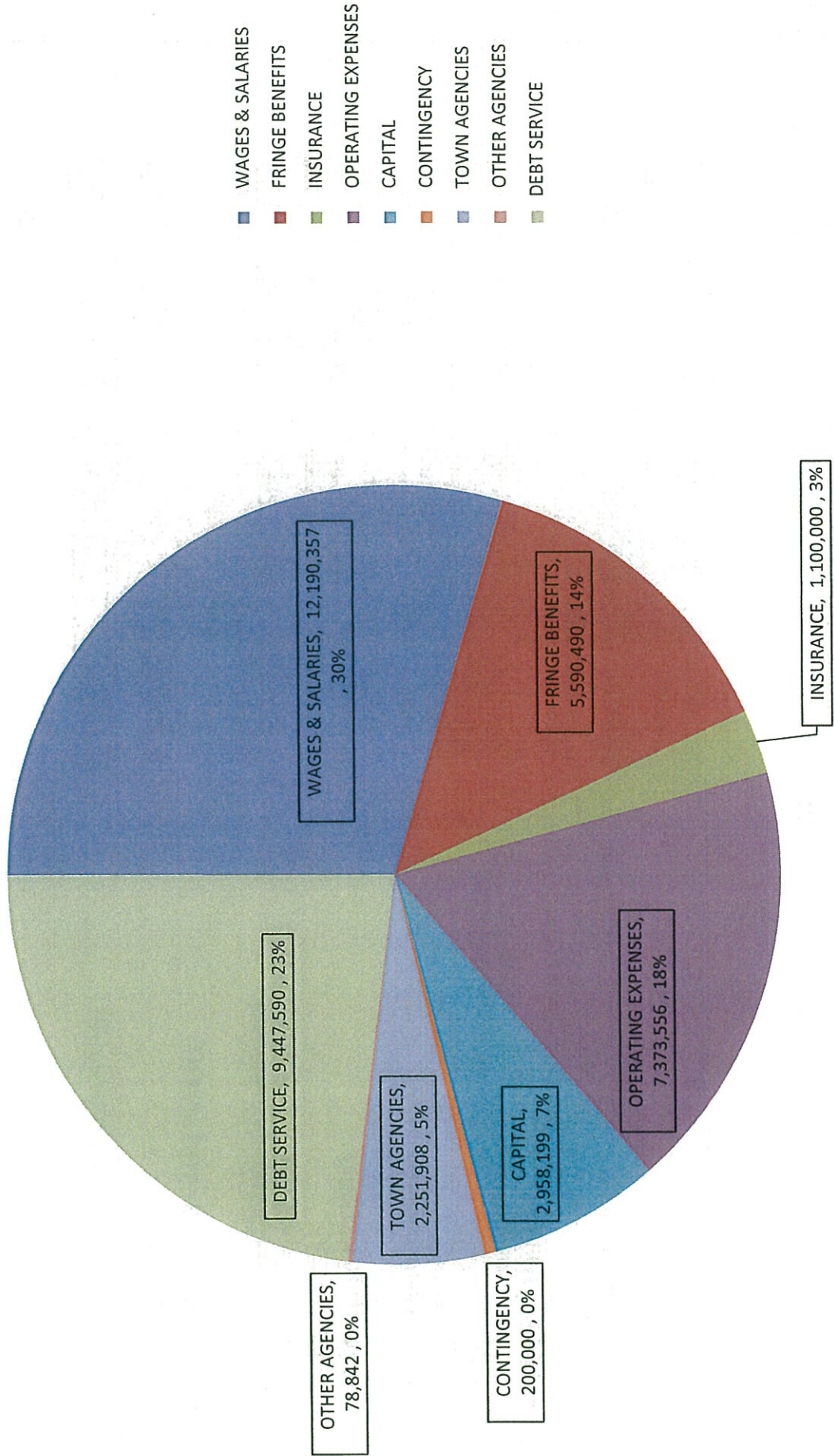
Major Object	Budget Increase / (Decrease)
Salary & Benefits	991,906
Capital	401,538
Contributions to Outside Agencies	121,448
Operating Expenditures	48,464
Other	148,131
Debt Service	(663,112)
	1,048,375

MUNICIPAL SERVICES - INCREASES BY OBJECT



TOWN OF NEWTOWN				
BUDGET SUMMARY BY MAJOR OBJECT				
2016 - 2017				
	2015 - 2016 AMENDED	2016 - 2017 BOS PROPOSED	Increase / (Decrease)	Percent Change
BOARD OF SELECTMEN:				
MUNICIPAL SERVICES:				
WAGES & SALARIES	11,760,125	12,190,357	430,232	3.7%
FRINGE BENEFITS	5,028,816	5,590,490	561,674	11.2%
INSURANCE	1,040,000	1,100,000	60,000	5.8%
OPERATING EXPENSES	7,325,092	7,373,556	48,464	0.7%
CAPITAL	2,556,661	2,958,199	401,538	15.7%
CONTINGENCY	111,869	200,000	88,131	78.8%
CONTRIBUTIONS TO OUTSIDE AGENCIES:				
TOWN AGENCIES	2,120,460	2,251,908	131,448	6.2%
OTHER AGENCIES	88,842	78,842	(10,000)	-11.3%
TOTAL MUNICIPAL SERVICES	30,031,865	31,743,352	1,711,487	5.7%
CAPITAL FINANCING - DEBT SERVICE:				
DEBT SERVICE	10,110,702	9,447,590	(663,112)	-6.6%
TOTAL BOARD OF SELECTMEN BUDGET	40,142,567	41,190,942	1,048,375	2.6%

Board of Selectmen Proposed Budget - by major object



**TOWN OF NEWTOWN
TOWN FUNCTIONS AND THEIR DEPARTMENTS**

GENERAL GOVERNMENT

- SELECTMEN
- SELECTMEN - OTHER
- HUMAN RESOURCES
- TAX COLLECTOR
- PURCHASING
- PROBATE COURT
- TOWN CLERK
- REGISTRARS
- TAX ASSESSOR
- FINANCE
- TECHNOLOGY
- UNEMPLOYMENT
- OPEB CONTRIBUTION
- PROFESSIONAL ORGANIZATIONS
- INSURANCE
- LEGISLATIVE COUNCIL
- DISTRICT CONTRIBUTIONS
- SUSTAINABLE ENERGY COMMISSION
- FAIRFIELD HILLS AUTHORITY

PUBLIC SAFETY

- COMMUNICATIONS
- POLICE
- ANIMAL CONTROL
- FIRE
- EMERGENCY MANAGEMENT
- LAKE AUTHORITIES
- NW SAFETY COMMUNICATION
- EMERGENCY MEDICAL SERVICES
- NW CT EMS COUNCIL
- BUILDING OFFICIAL

PUBLIC WORKS

- HIGHWAY
- WINTER MAINTENANCE
- TRANSFER STATION
- PUBLIC BUILDING MAINTENANCE

HEALTH & WELFARE

- SOCIAL SERVICES
- SENIOR SERVICES
- NEWTOWN HEALTH DISTRICT
- YOUTH & FAMILY SERVICES
- CHILDRENS ADVENTURE CTR
- OUTSIDE AGENCIES

PLANNING

- LAND USE
- ECONOMIC & COMMUNITY
- GRANTS ADMINISTRATION
- NW CONSERVATION DISTRICT

RECREATION & LEISURE

- PARKS & RECREATION
- LIBRARY
- NEWTOWN CULTURAL ARTS
- NEWTOWN PARADE COMMITTEE

DEBT SERVICE

- DEBT SERVICE

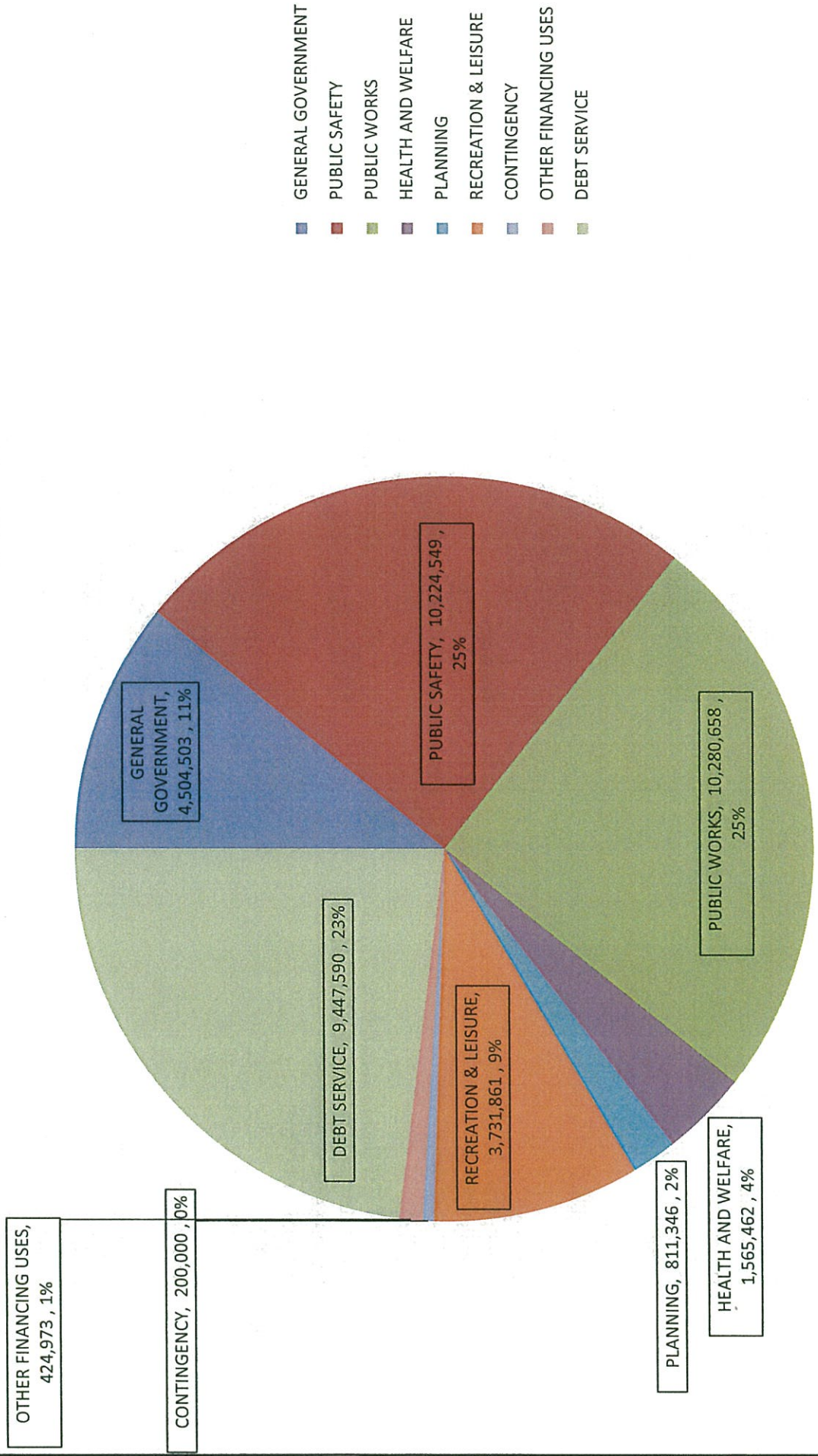
CONTINGENCY

- CONTINGENCY

OTHER FINANCING USES

- TOWN HALL BOARD OF MGRS
- CAPITAL & NONRECURRING

First Selectman Proposed Budget - by function



FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014	2014 - 2015	2015 - 2016		2016 - 2017 BUDGET		CHANGE	
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	PROPOSED	\$	%
			B		A		A - B	
GENERAL GOVERNMENT								
SELECTMEN								
SALARIES & WAGES - FULL TIME	147,188	152,484	153,396	153,396	153,396	154,374	978	0.6%
GROUP INSURANCE	20,225	21,007	21,075	21,075	21,075	23,128	2,053	9.7%
SOCIAL SECURITY CONTRIBUTIONS	11,363	12,641	12,270	12,270	12,270	12,345	75	0.6%
RETIREMENT CONTRIBUTIONS	8,593	9,022	8,835	8,835	8,835	9,421	586	6.6%
TOWN HALL O.T. /ED. /LONGEVITY	7,410	8,000	8,000	8,000	8,000	8,000	-	0.0%
PROF SVS - LEGAL	247,368	264,518	185,000	185,000	185,000	200,000	15,000	8.1%
DUES, TRAVEL & EDUCATION	2,231	2,877	3,000	3,000	3,000	3,000	-	0.0%
OTHER EXPENDITURES	4,487	3,458	4,000	4,000	4,000	4,000	-	0.0%
	448,885	474,008	395,576	395,576	395,576	414,268	18,692	4.7%
SELECTMEN - OTHER								
SOCIAL SECURITY CONTRIBUTIONS	2,006	1,932	1,932	1,932	1,932	2,295	363	18.8%
REPAIR & MAINTENANCE SERVICES	3,515	1,238	6,400	6,400	6,400	5,000	(1,400)	-21.9%
COPIER LEASING	36,718	36,441	41,226	41,226	41,226	40,000	(1,226)	-3.0%
POSTAGE	47,254	53,934	50,000	50,000	50,000	55,000	5,000	10.0%
ADVERTISING	17,781	15,068	18,000	18,000	18,000	18,000	-	0.0%
MEETING CLERKS	37,103	49,038	44,925	44,925	44,925	50,000	5,075	11.3%
OFFICE SUPPLIES	52,839	50,668	67,000	67,000	67,000	60,000	(7,000)	-10.4%
OTHER EXPENDITURES	25,209	17,615	-	-	-	-	-	-
	222,425	225,933	229,483	229,483	229,483	230,295	812	0.4%
HUMAN RESOURCES								
SALARIES & WAGES - FULL TIME	59,482	60,542	61,692	61,692	61,692	62,926	1,234	2.0%
GROUP INSURANCE	15,813	16,565	16,627	16,627	16,627	18,245	1,618	9.7%
SOCIAL SECURITY CONTRIBUTIONS	4,539	4,610	4,719	4,719	4,719	4,814	95	2.0%
RETIREMENT CONTRIBUTIONS	3,570	3,052	3,236	3,236	3,236	3,975	739	22.8%
PROF SVS - OFFICIAL /	30,000	29,969	30,000	30,000	30,000	30,000	-	0.0%
PROF SVS - PROFESSIONAL	4,196	4,997	5,000	5,000	5,000	5,000	-	0.0%
	117,600	119,736	121,274	121,274	121,274	124,960	3,686	3.0%

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014	2014 - 2015	2015 - 2016		2016 - 2017 BUDGET		CHANGE \$	CHANGE %
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	PROPOSED		
			B		A		A - B	
TAX COLLECTOR								
SALARIES & WAGES - FULL TIME	200,896	206,679	208,159	211,626	211,626	215,862	4,236	2.0%
SALARIES & WAGES - PART TIME	9,565	11,370	9,770	12,500	12,500	12,500	-	0.0%
SALARIES & WAGES - SEASONAL	6,542	5,024	6,624	3,894	3,894	4,600	706	18.1%
SALARIES & WAGES - OVER TIME	3,992	1,733	2,000	3,000	3,000	3,000	-	0.0%
GROUP INSURANCE	80,283	83,196	83,200	83,200	83,200	91,362	8,162	9.8%
SOCIAL SECURITY CONTRIBUTIONS	16,535	16,784	17,331	17,520	17,520	18,051	531	3.0%
RETIREMENT CONTRIBUTIONS	7,564	10,306	10,919	10,919	10,919	13,637	2,718	24.9%
DUES, TRAVEL & EDUCATION	750	595	750	750	750	750	-	0.0%
	326,127	335,687	338,753	343,409	343,409	359,762	16,353	4.8%
PURCHASING								
SALARIES & WAGES - FULL TIME	-	-	-	-	-	-	-	-
GROUP INSURANCE	-	-	-	-	-	-	-	-
SOCIAL SECURITY CONTRIBUTIONS	-	-	-	-	-	-	-	-
RETIREMENT CONTRIBUTIONS	-	-	-	-	-	-	-	-
DUES, TRAVEL & EDUCATION	-	-	-	-	-	-	-	-
	5,981	8,062	7,000	7,000	7,000	7,372	372	5.3%
PROBATE COURT								
SALARIES & WAGES - FULL TIME	174,067	177,213	178,547	180,580	180,580	184,192	3,612	2.0%
GROUP INSURANCE	59,484	61,850	61,872	61,872	61,872	67,944	6,072	9.8%
SOCIAL SECURITY CONTRIBUTIONS	13,138	13,467	13,659	13,815	13,815	14,091	276	2.0%
RETIREMENT CONTRIBUTIONS	8,205	9,535	9,826	9,826	9,826	11,318	1,492	15.2%
PROF SVS - OFFICIAL /	368	426	500	500	500	500	-	0.0%
PRINTING, BINDING & MICROFICHING	33,619	30,497	33,000	33,000	33,000	33,000	-	0.0%
DUES, TRAVEL & EDUCATION	2,494	3,000	3,000	3,000	3,000	3,000	-	0.0%
	291,375	295,997	300,404	302,593	302,593	314,045	11,452	3.8%

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE	
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	BOS PROPOSED		\$	%	
							A	A - B		
REGISTRARS										
SALARIES & WAGES - FULL TIME	60,453	61,532	62,701	62,701	62,701	63,955	1,254	2.0%		
SALARIES & WAGES - PART TIME	15,332	18,500	21,000	21,000	21,000	21,420	420	2.0%		
SOCIAL SECURITY CONTRIBUTIONS	6,210	6,380	7,398	7,398	7,398	7,526	128	1.7%		
PROF SVS - ELECTION	33,466	43,880	32,700	32,700	32,700	47,700	15,000	45.9%		
REPAIR & MAINTENANCE SERVICES	300	2,000	2,100	2,100	2,100	2,100	-	0.0%		
DUES, TRAVEL & EDUCATION	3,415	638	3,450	3,450	3,450	6,450	3,000	87.0%		
	119,176	132,930	129,349	129,349	129,349	149,151	19,802	15.3%		
ASSESSOR										
SALARIES & WAGES - FULL TIME	142,122	156,660	162,599	166,073	166,073	169,003	2,930	1.8%		
SALARIES & WAGES - PART TIME	19,870	20,219	20,219	18,889	18,889	39,600	20,711	109.6%		
SALARIES & WAGES - OVERTIME	-	4,500	-	2,990	2,990	3,000	10	0.3%		
GROUP INSURANCE	43,931	45,746	45,747	45,747	45,747	50,211	4,464	9.8%		
SOCIAL SECURITY CONTRIBUTIONS	12,272	13,060	13,986	14,150	14,150	15,958	1,808	12.8%		
RETIREMENT CONTRIBUTIONS	6,434	9,220	9,590	9,590	9,590	13,178	3,588	37.4%		
OTHER EMPLOYEE BENEFITS	-	75	75	75	75	150	75	100.0%		
PROF SVS - AUDIT	6,500	5,500	4,000	1,010	1,010	4,000	2,990	296.0%		
DUES, TRAVEL & EDUCATION	3,253	3,511	5,000	5,000	5,000	5,000	-	0.0%		
	234,382	258,491	261,216	263,524	263,524	300,099	36,575	13.9%		
FINANCE										
SALARIES & WAGES - FULL TIME	358,882	366,233	370,463	372,980	372,980	371,219	(1,761)	-0.5%		
GROUP INSURANCE	80,361	83,437	83,438	83,438	83,438	91,554	8,116	9.7%		
SOCIAL SECURITY CONTRIBUTIONS	25,334	25,927	26,428	26,621	26,621	26,486	(135)	-0.5%		
RETIREMENT CONTRIBUTIONS	24,052	28,413	29,433	29,433	29,433	33,451	4,018	13.7%		
FEES & PROFESSIONAL SERVICES	-	-	-	-	-	47,690	47,690			
DUES, TRAVEL & EDUCATION	2,454	3,274	3,375	3,375	3,375	3,375	-	0.0%		
OTHER EXPENDITURES	1,726	1,013	1,500	1,500	1,500	1,500	-	0.0%		
	492,809	508,297	514,637	517,347	517,347	575,275	57,928	11.2%		

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014 ACTUALS	2014 - 2015 ACTUALS	2015 - 2016		2016 - 2017 BUDGET BOS PROPOSED	CHANGE	
			ADOPTED	AMENDED		\$	%
<u>TECHNOLOGY DEPARTMENT</u>							
SALARIES & WAGES - FULL TIME	120,629	181,034	264,474	265,614	274,763	9,149	3.4%
GROUP INSURANCE	51,591	53,766	53,767	53,767	59,044	5,277	9.8%
SOCIAL SECURITY CONTRIBUTIONS	8,600	12,061	20,232	20,319	21,019	700	3.4%
RETIREMENT CONTRIBUTIONS	7,361	10,312	13,166	13,166	14,759	1,593	12.1%
FEES & PROFESSIONAL SERVICES	108,058	-	27,000	27,000	25,000	(2,000)	
SOFTWARE/HARDWARE	153,467	199,998	144,000	144,000	179,500	35,500	24.7%
DUES, TRAVEL & EDUCATION	3,096	8,244	10,185	10,185	13,000	2,815	27.6%
EQUIPMENT - TECHNOLOGY	56,000	45,500	36,000	36,000	72,000	36,000	100.0%
	508,802	510,915	568,824	570,051	659,086	89,035	15.6%
<u>UNEMPLOYMENT</u>							
UNEMPLOYMENT COMPENSATION	6,761	646	15,000	15,000	15,000	-	0.0%
<u>OPEB CONTRIBUTION</u>							
GROUP INSURANCE	55,197	157,405	77,755	77,755	85,531	7,776	10.0%
OTHER POST EMPLOYMENT	100,000	100,000	100,000	100,000	100,000	-	0.0%
	155,197	257,405	177,755	177,755	185,531	7,776	4.4%
<u>PROFESSIONAL ORGANIZATIONS</u>							
OTHER EXPENDITURES	34,744	34,593	34,593	34,744	34,744	-	0.0%
<u>INSURANCE</u>							
INSURANCE, OTHER THAN	969,985	962,080	1,000,000	1,015,000	1,075,000	60,000	5.9%
OTHER EXPENDITURES	9,293	11,494	10,000	10,000	10,000	-	0.0%
	979,278	973,574	1,010,000	1,025,000	1,085,000	60,000	5.9%
<u>LEGISLATIVE COUNCIL</u>							
PROF SVS - AUDIT	44,000	44,000	46,000	46,000	-	(46,000)	-100.0%
OTHER EXPENDITURES	500	500	500	500	-	(500)	-100.0%
	44,500	44,500	46,500	46,500	-	(46,500)	-100.0%

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE		
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	PROPOSED	A	B	\$	%	
									A - B		
<u>DISTRICT CONTRIBUTIONS</u>											
OTHER EXPENDITURES - HATTERTOWN	-	-	-	-	-	-	-	-	-	-	-
OTHER EXPENDITURES - HAWLEYVILLE	500	-	-	-	-	-	-	-	-	-	-
OTHER EXPENDITURES - SANDY HOOK	5,950	9,810	15,000	15,000	15,000	15,000	18,000	18,000	3,000	20.0%	
	6,450	9,810	15,000	15,000	15,000	15,000	18,000	18,000	3,000	20.0%	
<u>SUSTAINABLE ENERGY COMM</u>											
OTHER EXPENDITURES	5,000	4,999	5,000	5,000	5,000	5,000	1,000	1,000	(4,000)	-80.0%	
<u>FAIRFIELD HILLS AUTHORITY</u>											
SALARIES & WAGES - PART TIME	19,455	20,106	20,380	20,380	20,380	20,380	22,288	22,288	1,908	9.4%	
GROUP INSURANCE	-	4,650	4,650	4,650	4,650	4,650	5,115	5,115	465	10.0%	
SOCIAL SECURITY CONTRIBUTIONS	1,485	1,538	1,559	1,559	1,559	1,559	1,705	1,705	146	9.4%	
RETIREMENT CONTRIBUTIONS	-	1,125	1,069	1,069	1,069	1,069	1,408	1,408	339	31.7%	
FEES & PROFESSIONAL SERVICES	19,654	-	-	-	-	-	-	-	-	-	
REPAIR & MAINTENANCE SERVICES	15,000	-	-	-	-	-	-	-	-	-	
GENERAL SUPPLIES	294	221	400	400	400	400	400	400	-	0.0%	
OTHER EXPENDITURES	1,000	-	-	-	-	-	-	-	-	-	
	56,888	27,640	28,058	28,058	28,058	28,058	30,916	30,916	2,858	10.2%	
<u>PUBLIC SAFETY</u>											
<u>EMERGENCY COMMUNICATIONS</u>											
SALARIES & WAGES - FULL TIME	502,875	499,755	563,082	563,082	563,082	563,082	586,179	586,179	23,097	4.1%	
SALARIES & WAGES - OVERTIME	89,164	141,865	80,000	80,000	80,000	80,000	90,000	90,000	10,000	12.5%	
GROUP INSURANCE	99,078	102,686	102,907	102,907	102,907	102,907	112,999	112,999	10,092	9.8%	
SOCIAL SECURITY CONTRIBUTIONS	45,093	49,168	49,196	49,196	49,196	49,196	51,728	51,728	2,532	5.1%	
RETIREMENT CONTRIBUTIONS	20,328	23,846	28,133	28,133	28,133	28,133	35,125	35,125	6,992	24.9%	
OTHER EMPLOYEE BENEFITS	1,007	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%	
REPAIR & MAINTENANCE SERVICES	35,082	34,171	35,158	35,158	35,158	35,158	35,158	35,158	-	0.0%	
RENTAL OF EQUIPMENT	182,140	163,990	198,541	198,541	198,541	198,541	198,541	198,541	-	0.0%	
OTHER PURCHASED SERVICES	3,500	70	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%	
DUES, TRAVEL & EDUCATION	7,590	7,077	9,000	9,000	9,000	9,000	9,000	9,000	-	0.0%	
CAPITAL	29,961	-	-	-	-	-	-	-	-	-	
	1,015,818	1,024,629	1,071,517	1,071,517	1,071,517	1,071,517	1,124,250	1,124,250	52,713	4.9%	

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE	
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	BOS PROPOSED		\$	%	
						A	B	A - B		
POLICE										
SALARIES & WAGES - FULL TIME	3,595,875	3,549,754	3,620,432	3,705,036	3,705,036	3,827,518		122,482	3.3%	
SALARIES & WAGES - PART TIME	13,953	14,396	17,458	17,458	17,458	17,458		-	0.0%	
SALARIES & WAGES - SEASONAL	-	240,865	276,544	276,544	276,544	287,616		11,072		
SALARIES & WAGES - SSO	303,503	221,618	140,000	140,000	140,000	160,000		20,000	14.3%	
SALARIES & WAGES - OVERTIME	799,971	831,948	833,167	833,167	833,167	914,746		81,579	9.8%	
GROUP INSURANCE	293,857	305,033	310,164	316,637	316,637	328,383		11,746	3.7%	
SOCIAL SECURITY CONTRIBUTIONS	560,418	629,392	601,363	601,363	601,363	712,066		110,703	18.4%	
RETIREMENT CONTRIBUTIONS	55,299	60,738	59,250	59,250	59,250	59,250		-	0.0%	
OTHER EMPLOYEE BENEFITS	172,983	185,440	111,026	111,026	111,026	110,226		(800)	-0.7%	
SOFTWARE/HARDWARE	17,110	16,914	17,400	17,400	17,400	17,400		-	0.0%	
OTHER PURCHASED SERVICES	110,138	101,101	105,955	105,955	105,955	103,475		(2,480)	-2.3%	
CONTRACTUAL SERVICES	36,075	37,992	42,000	42,000	42,000	54,500		12,500	29.8%	
DUES, TRAVEL & EDUCATION	100,448	111,000	111,000	111,000	111,000	112,500		1,500	1.4%	
MACHINERY & EQUIPMENT - VEHICLES	19,981	34,729	33,500	33,500	33,500	31,000		(2,500)	-7.5%	
POLICE EQUIPMENT	30,600	30,000	30,000	30,000	30,000	30,000		-	0.0%	
CAPITAL	4,157	5,157	5,000	5,000	5,000	5,500		500	10.0%	
OTHER EXPENDITURES	6,114,368	6,376,075	6,314,259	6,405,336	6,405,336	6,771,639		366,303	5.7%	
ANIMAL CONTROL										
SALARIES & WAGES - FULL TIME	84,735	86,218	87,124	87,856	87,856	89,613		1,757	2.0%	
SALARIES & WAGES - PART TIME	26,598	27,063	27,063	27,063	27,063	27,604		541	2.0%	
GROUP INSURANCE	27,188	28,343	28,349	28,349	28,349	31,130		2,781	9.8%	
SOCIAL SECURITY CONTRIBUTIONS	8,517	8,666	8,735	8,791	8,791	8,967		176	2.0%	
RETIREMENT CONTRIBUTIONS	3,373	4,347	4,570	4,570	4,570	5,661		1,091	23.9%	
OTHER EMPLOYEE BENEFITS	982	-	1,500	1,500	1,500	1,500		-	0.0%	
PROF SVS - OTHER	655	669	1,500	1,500	1,500	1,500		-	0.0%	
DUES, TRAVEL & EDUCATION	300	500	1,000	1,000	1,000	1,000		-	0.0%	
CAPITAL	-	-	-	-	-	-		-	-	
	152,348	155,806	159,841	160,629	160,629	166,976		6,347	4.0%	

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE	
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	BOS PROPOSED		\$	%	
							A	B	A - B	
FIRE										
SALARIES & WAGES - FULL TIME	151,466	154,066	158,248	159,320	159,320	159,320	164,506	5,186	3.3%	
SALARIES & WAGES - PART TIME	27,646	34,184	35,184	34,857	34,857	34,857	36,548	1,691	4.9%	
GROUP INSURANCE	24,997	26,165	26,167	26,167	26,167	26,167	28,655	2,488	9.5%	
SOCIAL SECURITY CONTRIBUTIONS	12,937	13,569	14,798	14,855	14,855	14,855	15,381	526	3.5%	
RETIREMENT CONTRIBUTIONS	6,050	7,768	8,301	8,301	8,301	8,301	10,392	2,091	25.2%	
OTHER EMPLOYEE BENEFITS	233,508	230,810	229,900	229,900	229,900	229,900	255,900	26,000	11.3%	
PROF SVS - OFFICIAL /	17,868	12,783	14,800	14,800	14,800	14,800	15,400	600	4.1%	
HYDRANTS	62,413	69,095	70,000	70,000	70,000	70,000	79,000	9,000	12.9%	
REPAIR & MAINTENANCE SERVICES	61,139	46,073	54,700	54,700	54,700	54,700	45,700	(9,000)	-16.5%	
RADIO & PAGER SERVICE	18,788	15,140	15,760	15,760	15,760	15,760	12,390	(3,370)	-21.4%	
TRUCK REPAIR	100,906	89,521	90,000	90,000	90,000	90,000	105,000	15,000	16.7%	
INSURANCE, OTHER THAN	49,241	60,476	62,875	62,875	62,875	62,875	70,300	7,425	11.8%	
DUES, TRAVEL & EDUCATION	51,957	57,355	69,500	69,500	69,500	69,500	70,500	1,000	1.4%	
OFFICE SUPPLIES	1,378	976	1,000	1,000	1,000	1,000	1,500	500	50.0%	
ENERGY - NATURAL GAS	8,550	8,350	8,800	8,800	8,800	8,800	8,800	-	0.0%	
ENERGY - ELECTRICITY	54,473	62,042	49,800	49,800	49,800	49,800	49,800	-	0.0%	
ENERGY - BOTTLED GAS	5,650	6,679	5,700	5,700	5,700	5,700	5,700	-	0.0%	
ENERGY - OIL	50,488	46,017	45,700	45,700	45,700	45,700	45,700	-	0.0%	
FIRE EQUIPMENT	36,452	32,882	37,979	37,979	37,979	37,979	38,575	596	1.6%	
CAPITAL	101,043	109,702	119,385	136,117	136,117	136,117	132,074	(4,043)	-3.0%	
CONTRIBUTIONS TO FIRE	135,000	135,000	135,000	135,000	135,000	135,000	145,000	10,000	7.4%	
	1,211,950	1,218,654	1,253,597	1,271,131	1,271,131	1,271,131	1,336,821	65,690	5.2%	
EMERGENCY MANAGEMENT/N.U.S.A.R.										
SALARIES & WAGES - PART TIME	9,750	9,959	12,452	12,452	12,452	12,452	12,452	-	0.0%	
SOCIAL SECURITY CONTRIBUTIONS	602	532	953	953	953	953	953	(0)	0.0%	
PROF SVS - OFFICIAL /	3,800	3,826	7,125	7,125	7,125	7,125	5,000	(2,125)	-29.8%	
CONTRACTUAL SERVICES	19,390	19,994	22,970	22,970	22,970	22,970	23,470	500	2.2%	
DUES, TRAVEL & EDUCATION	1,395	2,835	4,200	4,200	4,200	4,200	4,200	-	0.0%	
OFFICE SUPPLIES	87	371	400	400	400	400	400	-	0.0%	
ENERGY - ELECTRICITY	2,612	3,905	4,200	4,200	4,200	4,200	4,620	420	10.0%	
ENERGY - OIL	2,856	2,228	-	-	-	-	-	-	-	
CAPITAL	6,553	8,442	8,265	8,265	8,265	8,265	9,500	1,235	14.9%	
	47,045	52,093	60,565	60,565	60,565	60,565	60,595	30	0.0%	

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014	2014 - 2015	2015 - 2016		2016 - 2017 BUDGET		CHANGE \$	%
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	PROPOSED		
			B		A			
							A - B	
<u>LAKE AUTHORITIES</u>								
OTHER PURCHASED SERVICES	50,393	49,778	49,153	49,153	49,153	47,701	(1,952)	-4.0%
<u>N.W. SAFETY COMMUNICATION</u>								
OTHER PURCHASED SERVICES	9,783	10,796	10,000	10,000	10,000	10,339	839	8.4%
<u>EMERGENCY MEDICAL SERVICES</u>								
OTHER PURCHASED SERVICES	270,000	270,000	270,000	270,000	270,000	270,000	-	0.0%
<u>NW CONNECTICUT EMS COUNCIL</u>								
OTHER PURCHASED SERVICES	-	-	250	250	250	250	-	0.0%
<u>BUILDING DEPARTMENT</u>								
SALARIES & WAGES - FUL TIME	258,513	250,859	272,292	276,007	276,007	286,530	10,523	3.8%
GROUP INSURANCE	92,934	96,759	96,759	96,759	96,759	106,225	9,466	9.8%
SOCIAL SECURITY CONTRIBUTIONS	19,332	18,437	20,830	21,114	21,114	21,920	806	3.8%
RETIREMENT CONTRIBUTIONS	10,544	13,656	14,284	14,284	14,284	18,101	3,817	26.7%
OTHER EMPLOYEE BENEFITS	906	909	975	975	975	975	-	0.0%
PROF SVS - OTHER	-	400	500	500	500	500	-	0.0%
DUES, TRAVEL & EDUCATION	1,360	900	1,750	1,750	1,750	1,750	-	0.0%
	383,589	381,920	407,390	411,389	411,389	436,000	24,611	6.0%

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE	
	ACTUALS	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	BOS PROPOSED	A	\$	%
PUBLIC WORKS										
HIGHWAY										
SALARIES & WAGES - FULL TIME	2,251,939	2,266,744	2,374,752	2,414,464	2,414,464	2,414,464	2,462,010	47,546	2.0%	
SALARIES & WAGES - OVERTIME	58,906	78,195	45,000	60,000	60,000	60,000	45,000	(15,000)	-25.0%	
GROUP INSURANCE	618,520	646,115	647,296	647,296	647,296	647,296	709,883	62,587	9.7%	
SOCIAL SECURITY CONTRIBUTIONS	195,313	201,842	185,111	188,149	188,149	188,149	191,786	3,637	1.9%	
RETIREMENT CONTRIBUTIONS	90,694	119,001	124,153	124,153	124,153	124,153	155,027	30,874	24.9%	
OTHER EMPLOYEE BENEFITS	43,504	44,461	47,730	47,730	47,730	47,730	47,730	-	0.0%	
FEES & PROFESSIONAL SERVICES	48,500	62,503	14,000	14,000	14,000	14,000	15,000	1,000	7.1%	
REPAIR & MAINTENANCE SERVICES	469,016	482,294	477,750	477,750	477,750	477,750	497,750	20,000	4.2%	
CONTRACTUAL SERVICES	605,514	760,449	650,000	650,000	650,000	650,000	650,000	-	0.0%	
DUES, TRAVEL & EDUCATION	8,132	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%	
ENERGY - GASOLINE	447,785	476,145	361,009	346,009	346,009	346,009	330,650	(15,359)	-4.4%	
STREET LIGHTS	44,045	40,769	45,000	45,000	45,000	45,000	45,000	-	0.0%	
CONSTRUCTION SUPPLIES	21,952	21,192	22,000	22,000	22,000	22,000	22,000	-	0.0%	
STREET SIGNS	13,012	13,002	15,000	15,000	15,000	15,000	15,000	-	0.0%	
DRAINAGE MATERIALS	100,000	99,985	100,000	100,000	100,000	100,000	100,000	-	0.0%	
ROAD PATCHING MATERIALS	78,491	124,999	85,000	85,000	85,000	85,000	85,000	-	0.0%	
ROAD IMPROVEMENTS	1,007,797	1,246,861	1,500,000	1,500,000	1,500,000	1,500,000	1,750,000	250,000	16.7%	
CAPITAL	212,619	226,629	172,200	172,200	172,200	172,200	186,050	13,850	8.0%	
	6,315,739	6,915,185	6,870,001	6,912,751	6,912,751	6,912,751	7,311,887	399,136	5.8%	
WINTER MAINTENANCE										
SALARIES & WAGES - OVERTIME	220,692	296,370	156,370	156,370	156,370	156,370	180,661	24,291	15.5%	
SOCIAL SECURITY CONTRIBUTIONS	-	134,105	11,962	11,962	11,962	11,962	13,821	1,859		
CONTRACTUAL SERVICES	182,097	98,013	139,450	139,450	139,450	139,450	139,450	-	0.0%	
SAND	115,276	437,053	32,500	32,500	32,500	32,500	58,993	26,493	81.5%	
SALT	375,328	19,999	375,249	375,249	375,249	375,249	376,216	967	0.3%	
MACHINERY & EQUIPMENT -	19,989	19,999	20,000	20,000	20,000	20,000	20,000	-	0.0%	
	913,382	1,005,540	735,531	735,531	735,531	735,531	789,141	53,610	7.3%	

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE	
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	PROPOSED	A	BOS	\$	%
									A - B	
TRANSFER STATION										
SALARIES & WAGES - FULL TIME	157,796	154,974	165,466	168,611	168,611	168,611	171,980		3,369	2.0%
SALARIES & WAGES - OVERTIME	23,000	16,566	15,000	15,000	15,000	15,000	15,000		-	0.0%
GROUP INSURANCE	40,673	41,956	42,126	42,126	42,126	46,209		4,083	9.7%	
SOCIAL SECURITY CONTRIBUTIONS	12,722	12,764	13,806	14,047	14,047	14,304		257	1.8%	
RETIREMENT CONTRIBUTIONS	6,406	8,341	8,680	8,680	8,680	10,865		2,185	25.2%	
OTHER EMPLOYEE BENEFITS	3,984	4,800	4,800	4,800	4,800	5,563		763	15.9%	
REPAIR & MAINTENANCE SERVICES	1,499	1,500	1,500	1,500	1,500	1,500		-	0.0%	
CONTRACTUAL SERVICES	1,075,619	1,080,953	1,200,000	1,200,000	1,200,000	1,100,000		(100,000)	-8.3%	
DUES, TRAVEL & EDUCATION	125	420	500	500	500	500		-	0.0%	
GENERAL SUPPLIES	696	800	800	800	800	800		-	0.0%	
ENERGY - ELECTRICITY	4,642	4,782	6,800	6,800	6,800	5,500		(1,300)	-19.1%	
CAPITAL	-	-	12,000	12,000	12,000	12,000		-	-	0.0%
	1,327,162	1,327,856	1,471,478	1,474,864	1,474,864	1,384,221		(90,643)	-6.1%	
PUBLIC BUILDING MAINTENANCE										
SALARIES & WAGES - FULL TIME	122,588	90,548	90,584	92,305	92,305	94,151		1,846	2.0%	
SALARIES & WAGES - OVERTIME	10,538	9,709	11,022	11,022	11,022	11,022		-	0.0%	
GROUP INSURANCE	43,981	45,289	45,602	45,602	45,602	50,070		4,468	9.8%	
SOCIAL SECURITY CONTRIBUTIONS	9,971	7,460	7,773	7,905	7,905	8,046		141	1.8%	
RETIREMENT CONTRIBUTIONS	5,594	4,567	4,752	4,752	4,752	5,948		1,196	25.2%	
OTHER EMPLOYEE BENEFITS	414	461	650	650	650	650		-	0.0%	
WATER / SEWERAGE	72,053	70,477	65,437	65,437	65,437	64,000		(1,437)	-2.2%	
REPAIR & MAINTENANCE SERVICES	53,879	36,767	39,000	39,000	39,000	39,000		-	0.0%	
CONTRACTUAL SERVICES	128,082	126,121	130,000	130,000	130,000	130,000		-	0.0%	
GENERAL MAINTENANCE SUPPLIES	11,294	9,500	11,000	11,000	11,000	11,000		-	0.0%	
ENERGY - ELECTRICITY	216,678	212,395	237,255	237,255	237,255	222,367		(14,888)	-6.3%	
ENERGY - OIL	111,926	92,936	103,266	103,266	103,266	94,156		(9,110)	-8.8%	
CAPITAL	23,399	32,117	37,000	37,000	37,000	65,000		28,000	75.7%	
	810,397	738,347	783,341	785,194	785,194	795,410		10,216	1.3%	

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE	
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	PROPOSED	A	B	\$	%
HEALTH AND WELFARE										
SOCIAL SERVICES										
SALARIES & WAGES - FULL TIME	90,116	91,759	92,812	128,502	128,502	200,372			71,870	55.9%
GROUP INSURANCE	36,333	37,770	38,194	38,375	38,375	79,093			40,718	106.1%
SOCIAL SECURITY CONTRIBUTIONS	6,765	6,573	7,100	9,831	9,831	15,328			5,497	55.9%
RETIREMENT CONTRIBUTIONS	1,407	1,832	1,906	3,656	3,656	11,275			7,619	208.4%
FEES & PROFESSIONAL SERVICES	-	-	-	-	-	3,000			3,000	
DUES, TRAVEL & EDUCATION	-	99	100	100	100	100			-	0.0%
CONTRIBUTIONS TO INDIVIDUALS	4,000	3,468	4,000	4,000	4,000	4,000			-	0.0%
OTHER EXPENDITURES	-	-	-	-	-	3,000			3,000	
	138,621	141,501	144,112	184,464	184,464	316,169			131,705	71.4%
SENIOR SERVICES										
SALARIES & WAGES - FULL TIME	82,787	91,905	93,059	93,697	93,697	95,511			1,814	1.9%
SALARIES & WAGES - PART TIME	4,928	7,904	5,500	5,500	5,500	5,500			-	0.0%
GROUP INSURANCE	24,797	25,586	25,596	25,596	25,596	28,083			2,487	9.7%
SOCIAL SECURITY CONTRIBUTIONS	6,784	6,775	7,540	7,589	7,589	7,727			138	1.8%
RETIREMENT CONTRIBUTIONS	4,548	4,634	4,882	4,882	4,882	6,034			1,152	23.6%
SENIOR BUS CONTRACT	141,000	145,000	145,000	145,000	145,000	148,700			3,700	2.6%
DUES, TRAVEL & EDUCATION	929	122	1,050	1,050	1,050	1,050			-	0.0%
OTHER EXPENDITURES	28,863	30,912	32,000	32,000	32,000	37,000			5,000	15.6%
	294,636	312,837	314,627	315,314	315,314	329,605			14,291	4.5%
NEWTOWN HEALTH DISTRICT										
GROUP INSURANCE	91,538	95,084	95,129	95,129	95,129	104,501			9,372	9.9%
RETIREMENT CONTRIBUTIONS	10,439	14,093	14,664	14,664	14,664	17,659			2,995	20.4%
OTHER PURCHASED SERVICES	273,985	275,341	273,762	273,762	273,762	273,828			66	0.0%
	375,962	384,518	383,555	383,555	383,555	395,988			12,433	3.2%
NEWTOWN YOUTH & FAMILY SERVICES										
GROUP INSURANCE	32,028	33,368	33,368	33,368	33,368	36,526			3,158	9.5%
CONTRIBUTIONS TO OUTSIDE	264,500	265,000	265,000	265,000	265,000	266,000			1,000	0.4%
	296,528	298,368	298,368	298,368	298,368	302,526			4,158	1.4%

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE \$	%
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	PROPOSED	A	A - B		
CHILDREN'S ADVENTURE CENTER										
GROUP INSURANCE	98,000	100,881	101,207	101,207	101,207	101,207	111,201	9,994	9.9%	
RETIREMENT CONTRIBUTIONS	12,647	16,864	17,547	17,547	17,547	17,547	21,131	3,584	20.4%	
CONTRIBUTIONS TO OUTSIDE	25,000	25,000	25,000	25,000	25,000	25,000	10,000	(15,000)	-60.0%	
	135,647	142,745	143,754	143,754	143,754	143,754	142,332	(1,422)	-1.0%	
OUTSIDE AGENCY CONTRIBUTIONS										
CONTRIBUTIONS TO OUTSIDE	242,521	88,585	88,842	88,842	88,842	88,842	78,842	(10,000)	-11.3%	
PLANNING										
LAND USE										
SALARIES & WAGES - FULL TIME	363,548	388,723	392,528	396,736	396,736	396,736	405,670	8,934	2.3%	
GROUP INSURANCE	85,718	90,138	90,294	90,294	90,294	90,294	99,002	8,708	9.6%	
SOCIAL SECURITY CONTRIBUTIONS	27,274	29,073	30,028	30,350	30,350	30,350	31,034	684	2.3%	
RETIREMENT CONTRIBUTIONS	11,452	18,534	20,591	20,591	20,591	20,591	25,627	5,036	24.5%	
OTHER EMPLOYEE BENEFITS	661	704	975	975	975	975	975	-	0.0%	
PROF SVS - TECHNICAL	1,029	3,000	3,000	3,000	3,000	3,000	2,500	(500)	-16.7%	
PROF SVS - LEGAL	132,689	78,246	70,000	70,000	70,000	70,000	70,000	-	0.0%	
CONTRACTUAL SERVICES	62,215	57,322	42,000	42,000	42,000	42,000	45,000	3,000	7.1%	
PRINTING, BINDING & MICROFICHING	5,695	5,422	20,000	20,000	20,000	20,000	22,500	2,500	12.5%	
DUES, TRAVEL & EDUCATION	3,024	2,286	3,500	3,500	3,500	3,500	4,000	500	14.3%	
GENERAL SUPPLIES	-	-	-	-	-	-	-	-	-	-
CAPITAL	26,822	444	2,400	2,400	2,400	2,400	2,500	100	4.2%	
	720,127	673,894	675,316	679,846	679,846	679,846	708,809	28,963	4.3%	
ECONOMIC & COMMUNITY DEVELOPMENT										
SALARIES & WAGES - FULL TIME	88,896	65,433	47,894	47,894	47,894	47,894	49,852	1,958	4.1%	
GROUP INSURANCE	3,014	8,149	2,080	2,080	2,080	2,080	2,288	208	10.0%	
SOCIAL SECURITY CONTRIBUTIONS	7,000	5,047	3,664	3,664	3,664	3,664	3,814	150	4.1%	
RETIREMENT CONTRIBUTIONS	3,570	8,037	2,395	2,395	2,395	2,395	2,493	98	4.1%	
FEES & PROFESSIONAL SERVICES	40,705	29,100	16,000	16,000	16,000	16,000	16,000	-	0.0%	
DUES, TRAVEL & EDUCATION	1,640	1,536	1,650	1,650	1,650	1,650	1,650	-	0.0%	
	144,825	117,302	73,683	73,683	73,683	73,683	76,096	2,413	3.3%	

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014		2014 - 2015		2015 - 2016		2016 - 2017 BUDGET		CHANGE	
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	PROPOSED	A	B	\$	%
GRANTS ADMINISTRATION										
SALARIES & WAGES - FULL TIME	-	-	20,380	20,380	20,380	22,288			1,908	9.4%
SOCIAL SECURITY CONTRIBUTIONS	-	-	1,559	1,559	1,559	1,705			146	9.4%
RETIREMENT CONTRIBUTIONS	-	-	1,069	1,069	1,069	1,408			339	31.7%
	-	-	23,008	23,008	23,008	25,401			2,393	10.4%
NW CONSERVATION DISTRICT										
OTHER PURCHASED SERVICES	1,500	1,500	1,500	1,500	1,500	1,040			(460)	-30.7%
RECREATION & LEISURE										
PARKS AND RECREATION										
SALARIES & WAGES - FULL TIME	755,586	792,717	848,912	851,159	851,159	880,737			29,578	3.5%
SALARIES & WAGES - PART TIME	36,044	45,938	40,938	40,938	40,938	41,319			381	0.9%
SALARIES & WAGES - SEASONAL	229,503	241,775	264,275	264,275	264,275	264,275			-	0.0%
SALARIES & WAGES - OVERTIME	52,267	90,282	56,282	56,282	56,282	56,282			-	0.0%
GROUP INSURANCE	264,764	275,761	275,765	275,765	275,765	302,849			27,084	9.8%
SOCIAL SECURITY CONTRIBUTIONS	83,553	92,085	92,596	92,768	92,768	95,060			2,292	2.5%
RETIREMENT CONTRIBUTIONS	31,453	40,436	45,121	45,121	45,121	56,368			11,247	24.9%
OTHER EMPLOYEE BENEFITS	10,356	10,748	12,650	12,650	12,650	12,650			-	0.0%
CONTRACTUAL SERVICES	268,551	287,252	292,400	292,400	292,400	300,400			8,000	2.7%
DUES, TRAVEL & EDUCATION	10,975	11,015	10,975	10,975	10,975	10,975			-	0.0%
GENERAL SUPPLIES	9,872	10,314	11,000	11,000	11,000	11,000			-	0.0%
SIGNS	5,697	5,614	7,000	7,000	7,000	7,000			-	0.0%
POOL SUPPLIES	32,268	32,155	32,342	32,342	32,342	32,342			-	0.0%
GENERAL MAINTENANCE SUPPLIES	29,573	33,266	34,285	34,285	34,285	34,285			-	0.0%
GROUPS MAINTENANCE	129,498	129,830	136,731	136,731	136,731	139,731			3,000	2.2%
CAPITAL	189,224	163,830	170,200	170,200	170,200	202,000			31,800	18.7%
	2,139,184	2,263,018	2,331,472	2,333,891	2,333,891	2,447,273			113,382	4.9%
LIBRARY										
GROUP INSURANCE	2,038	1,822	1,877	1,877	1,877	1,915			38	2.0%
RETIREMENT CONTRIBUTIONS	2,730	4,129	4,296	4,296	4,296	5,174			878	20.4%
CONTRIBUTIONS TO OUTSIDE	1,118,428	1,148,428	1,203,806	1,203,806	1,203,806	1,274,000			70,194	5.8%
	1,123,196	1,154,379	1,209,979	1,209,979	1,209,979	1,281,089			71,110	5.9%

FUNCTION / DEPARTMENT / LINE ITEM	2013 - 2014	2014 - 2015	2015 - 2016		2016 - 2017 BUDGET BOS PROPOSED	CHANGE \$	%
	ACTUALS	ACTUALS	ADOPTED	AMENDED			
<u>NEWTOWN CULTURAL ARTS COMM</u>							
OTHER EXPENDITURES	4,967	2,824	2,500	2,500	2,500	-	0.0%
<u>NEWTOWN PARADE COMMITTEE</u>							
INSURANCE, OTHER THAN	1,090	1,000	1,000	1,515	1,000	(515)	-34.0%
<u>CONTINGENCY</u>							
CONTINGENCY	-	55,000	350,000	111,869	200,000	88,131	78.8%
<u>DEBT SERVICE</u>							
<u>DEBT SERVICE</u>							
<u>DEBT SERVICE</u>							
BOND PRINCIPAL	7,481,211	7,960,063	7,881,937	7,881,937	6,991,538	(890,399)	-11.3%
BOND INTEREST	2,577,713	2,346,209	2,228,765	2,228,765	2,456,052	227,287	10.2%
	10,058,924	10,306,272	10,110,702	10,110,702	9,447,590	(663,112)	-6.6%
<u>OTHER FINANCING USES</u>							
<u>TOWN HALL BOARD OF MANAGERS</u>							
GROUP INSURANCE	45,870	47,463	47,615	47,615	47,615	4,721	9.9%
RETIREMENT CONTRIBUTIONS	1,686	2,104	2,189	2,189	2,636	447	20.4%
CONTRIBUTIONS TO OUTSIDE	93,000	50,000	35,000	35,000	75,000	40,000	114.3%
	140,556	99,567	84,804	84,804	129,973	45,169	53.3%
<u>RESERVE FOR CAP & NON-REC.EXP.</u>							
TRANSFER OUT	250,000	150,000	250,000	250,000	295,000	45,000	18.0%
<u>TRANSFER OUT - TO OTHER FUNDS</u>							
TRANSFER OUT	239,470	-	-	-	-	-	-
<u>TOTAL BOARD OF SELECTMEN BUDGET</u>	38,986,088	39,943,200	40,142,567	40,142,567	41,190,942	1,048,375	2.6%